

Why Sample Size Matters More

Idea In Short

Every analyst working with structured data, interviews or benchmarks eventually draws insights from a sample and applies them to a much larger population, since interviewing an entire population is rarely practical. Understanding sample size well enough to sniff out weak analysis quickly is a genuinely useful skill, and the underlying discipline extends well beyond data analysis into how someone builds a broad, well-rounded understanding of the world.

A Phrase Every Analyst Should Understand

Sample size is a phrase every analyst working with data should genuinely understand, since so much analytical work involves drawing a smart, structured insight from a limited set of interviews, observations, benchmarks or structured data and applying it to a much larger population.¹ Interviewing an entire population is rarely practical, so working from a representative sample is simply how most real-world analysis gets done.

Being Honest About Statistical Power

Claiming a level of statistical rigor an analysis does not actually have is a genuine mistake worth avoiding. It is perfectly fine for a piece of applied analysis to fall well short of a rigorous academic thesis; most audiences do not need or want that level of depth. What matters is transparency: clearly stating the modest scope of an analysis, the methodology used, and the appropriate caveats, rather than implying a false level of confidence the underlying data cannot actually support.

A Quick Heuristic for Spotting Weak Analysis

Sample size functions as a genuinely useful shortcut for spotting weak analysis quickly. When a study or report interviews only a handful of people and presents its findings as broadly representative, that small sample size is an immediate signal worth taking seriously,

since it often points to a deeper lack of rigor in how the data was collected and analyzed in the first place.

When Small Samples Get Published Anyway

It is genuinely surprising how often formal, peer-reviewed research relies on a strikingly small number of interviews or observations while still presenting its conclusions with confidence. Unless the methodology behind such a small sample involves an unusually deep, sustained engagement with each subject, the findings are unlikely to represent the true range of variation present in a larger population, and any claimed confidence interval deserves real scrutiny. Work built on such a small sample often reads closer to a set of interesting individual stories than a genuinely representative study, which is a meaningful distinction worth keeping in mind. By contrast, more rigorous applied projects, the kind that interview dozens of people across an organization to understand a specific problem, tend to produce far more reliable, representative conclusions.

Seeking Out Alternate Views

Being appropriately skeptical, testing assumptions rather than accepting them automatically, and deliberately seeking out perspectives that challenge an existing point of view all strengthen the quality of any analysis. Deliberately reading material that both supports and challenges a personal point of view keeps an information diet genuinely balanced, effectively increasing the sample size behind one's own thinking rather than settling for a narrow, self-confirming set of sources.² A well-known observation about intelligence captures this well: the ability to hold two opposing ideas in mind at once, while still being able to function effectively, is a genuine mark of sharp thinking.

Increasing Your Own Life Sample Size

The same underlying discipline applies well beyond formal data analysis. Curious, engaged people tend to benefit from reading more widely, seeking out varied experiences, meeting a broader range of people, traveling more, asking sharper questions and simply living more fully. Taking on more genuine risk, tolerating more failure along the way, extending more forgiveness, and making room for rest and physical activity all contribute to a genuinely larger, richer sample of life experience to draw on.

A Broader Sample Builds Better Judgment

People who accumulate a genuinely wide range of experiences, across travel, education, relationships, industries and functions, tend to draw more balanced, well-calibrated conclusions about the world than those whose experience has stayed narrow. When encountering someone whose views seem unusually rigid or poorly informed, it is worth considering that their underlying sample of life experience may simply have been smaller than it could have been, a genuinely more charitable framing than assuming ill intent.

Applying the Discipline Deliberately

None of this happens automatically; it requires deliberately seeking out unfamiliar sources, unfamiliar people and unfamiliar situations rather than defaulting to whatever is closest and most comfortable.³ Treating both data analysis and personal experience with the same underlying question, whether the sample behind a conclusion is genuinely large and varied enough to trust, is a small habit that consistently improves judgment in both domains.

- 1Sample Size Determination
- 2Confirmation Bias
- 3Cognitive Diversity

Summary

Sample size offers a genuinely useful heuristic for spotting weak analysis quickly, and the same underlying discipline, seeking a broad enough set of inputs before drawing a confident conclusion, applies just as well to reading, relationships and life experience generally. A small sample, in data or in life, rarely tells the full story.