Category

Data & AI

Data-Savvy Leadership Team Meeting & Decision Rituals Playbook

Redesigning how leadership actually looks at data together, not just adding another dashboard to the meeting

- Executive
- Intermediate
- Template Included

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- 19 September 2023
- 4 minute(s)

Overview

A framework for building data-savvy meeting and decision-making rituals into leadership team practice — structured data review formats, explicit uncertainty discussion, and decision-quality retrospectives — since data literacy improvement requires changed team practice, not just individual leader capability building.

If individual leaders build strong data literacy, doesn't team

decision-making automatically improve? Not automatically — individual literacy helps, but without deliberate team rituals (structured data review formats, explicit uncertainty discussion norms), a leadership team can still default to intuition- driven discussion or superficial dashboard glancing regardless of individual members' underlying data literacy.

What's a concrete example of a "data-savvy ritual" versus a

typical dashboard review? A typical review presents metrics and moves on; a data-savvy ritual includes structured discussion of what the data does and doesn't show, explicit uncertainty acknowledgment, and periodic retrospective review of whether past data-informed decisions actually played out as predicted.

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