Category

Consulting

Consulting Governance, Operating Rhythm & Business Reviews Playbook

Designing the firm-wide calendar of governance forums that actually runs the business

- Executive
- Intermediate
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- 4 minute(s)

Overview

A framework for designing a consulting firm's overall governance operating rhythm — the calendar of business reviews, leadership forums, and decision points that runs the firm — as the integrating structure connecting the firm's various individual management disciplines.

How is this different from the Firm Performance Management

Playbook? That playbook is specifically about performance metrics and their review cadence. This one is the broader firm governance structure — the full calendar of forums (business reviews, leadership meetings, partner meetings) that collectively run the firm, of which performance review is one component.

How much governance structure does a smaller consulting firm

actually need? Less than a large firm, but even small firms benefit from a deliberately designed (rather than ad hoc) rhythm — this playbook helps calibrate the right level of structure to firm size rather than assuming one universal governance calendar.

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