Category

Strategy

Strategy Committee Charter, Skills & Board Composition Playbook

Making sure the people on your strategy committee actually have the skills the current strategy needs

- Executive
- Intermediate
- Template Included

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- 4 minute(s)

Overview

A framework for assessing and designing board and strategy committee composition against the specific skills the current and near-future strategy requires, rather than composition that reflects historical relationships or general governance credentials alone.

How is this different from the Board Strategy Committee & Governance

Playbook? That playbook designs the committee's mandate, metrics, and agenda — what it does. This one is about who sits on it — the skills matrix and composition design that determines whether the committee actually has the expertise its mandate requires.

How often should board composition be reassessed against strategy?

Alongside major strategic plan refreshes at minimum — a board or committee well-composed for a prior strategy can be meaningfully under-skilled for a materially different new one.

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